



## Top Eminent Healthcare Group Limited

(卓著健康集團有限公司) \*

*(Incorporated in the Cayman Islands with limited liability)*

(Stock Code: 6877)

### Terms of Reference – Audit Committee

#### 1. Constitution

The board of directors (the “**Board**”) of Top Eminent Healthcare Group Limited (the “**Company**”) has resolved the establishment of the audit committee of the Company (the “**Committee**”) on 18 December 2012 and has adopted the following terms as the terms of reference for the Committee. Such terms of reference for the Committee has been amended and adopted pursuant to resolutions of the Board dated 1 December 2015, 13 December 2017 and 28 December 2018, respectively. The terms were further reviewed by the Committee at its meeting held on 13 March 2026 and adopted by the Board at its meeting held on 16 March 2026, incorporating 2025 Corporate Governance Code enhancements on enhanced risk oversight (C.3.6), internal control disclosures (D.2), and auditor independence guidelines.

#### 2. Membership

- 2.1 Members of the Committee shall be appointed by the Board from amongst the non-executive Directors and shall consist of not less than three members, a majority of whom shall be independent non-executive Directors and at least one of whom is an independent non-executive Director with appropriate professional qualifications or accounting or related financial management expertise as required under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time) (the “**Listing Rules**”).
- 2.2 The term of each Committee member shall be the same as his/her term as a Director. Subject to the constitutions of the Company and the applicable laws and regulations, any member of the Committee may be re-appointed by the Board and continue to act as a member of the Committee upon the expiry of his/her term of appointment relating thereof.
- 2.3 A member of the Committee who ceases to be a member of the Board shall immediately and automatically cease to be a member of the Committee.

2.4 A former partner of the Company's existing auditing firm shall be prohibited from acting as a member of the Committee for a period of two years from the date of the person ceasing:

2.4.1 to be a partner of the firm; or

2.4.2 have any financial interest in the firm, whichever is later.

2.5 The chairman of the Committee (the "**Committee Chairman**") shall be appointed by the Board from time to time and shall be an independent non-executive Director. In the absence of the Committee Chairman and/or an appointed deputy, the remaining members present shall elect one of themselves to chair the meeting.

### **3. Committee Secretary**

The company secretary of the Company shall act as the secretary of the Committee (the "**Committee Secretary**"). The Committee may, from time to time, appoint any other person with the appropriate qualification and experience as the Committee Secretary. The Committee Secretary or in his/her absence, his/her representative or any one member of the Committee, shall be the secretary of the meeting.

### **4. Frequency of Meetings**

4.1 Meetings shall be held not less than twice a year at appropriate times in the reporting and audit cycle and otherwise as required.

4.2 The Committee Chairman shall convene a meeting upon request by any member of the Committee. The external auditors may request a meeting if they consider that is necessary.

### **5. Conduct of Meetings**

5.1 Unless specified by these terms of reference, meetings and proceedings of the Committee shall be governed by the Company's articles of association regulating the meetings and proceedings of the Directors.

5.2 Unless otherwise waived by all members of the Committee, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee in a timely manner and at least 3 days before the date of the meeting. Supporting papers shall be sent to the Committee members and to other attendees as appropriate, at the same time.

5.3 The quorum of the Committee shall be any two members of the Committee. Meetings could be held in person, by telephone or by video conference. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

- 5.4 Resolutions of the Committee at any meetings shall be passed by a majority of votes of the members of the Committee present. Subject to compliance with the Listing Rules and the applicable laws and regulations, a resolution in writing signed by all the members of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held.
- 5.5 The Company's chief financial officer, the head of internal audit of the Company and a representative of the external auditors shall normally be invited to attend meetings of the Committee. The Committee may invite any member of the senior management of the Company (the "**Senior Management**"), any Director, external advisers or any other persons to attend all or part of any meetings as the Committee considers appropriate, notwithstanding that the aforementioned persons shall not have a right to vote at such meetings. However, at least once a year the Committee shall meet with the external and internal auditors without the executive Directors present except by invitation of the Committee Chairman.

## **6. Annual General Meetings**

The Committee Chairman, or in his/her absence, another member of the Committee, or failing which his/her duly appointed alternate shall attend the annual general meetings of the Company and be available to answer questions thereat on the Committee's activities and its responsibilities.

## **7. Authority**

- 7.1 The Committee is authorised by the Board to investigate any activity within its terms of reference. It is authorised to seek any information it requires from any employee and all employees are directed to co-operate with any request made by the Committee.
- 7.2 The Committee is authorised by the Board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise at meetings of the Committee if it considers this necessary.
- 7.3 Management of the Company is obliged to supply the Committee with adequate information in a timely manner, in order to enable it to make informed decisions. The information supplied must be complete and reliable. Where a member of the Committee requires more information than information provided voluntarily by the management of the Company, the relevant member of the Committee should make additional necessary enquiries. Each member of the Committee shall have separate and independent access to the management of the Company.
- 7.4 The Committee shall be provided with sufficient resources to perform its duties.

## **8. Duties**

- 8.1 The duties of the Committee shall include, without limitation, the following:

## **Relationship with the Company's auditors**

- 8.1.1 to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal;
- 8.1.2 to review and monitor the external auditor's independence and objectivity (including tenure review, partner rotation policy and non-audit fees ratio preferably <30% of total fees) and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences;
- 8.1.3 to develop and implement policy on engaging an external auditor to supply non- audit services. For this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;

## **Review of the Company's financial information**

- 8.1.4 to monitor integrity of the Company's financial statements and annual report and accounts, half-year report and quarterly reports (if any), and to review significant financial reporting judgements contained in them. In reviewing these reports before submission to the Board, the Committee should focus particularly on:
  - a) any changes in accounting policies and practices;
  - b) major judgmental areas;
  - c) significant adjustments resulting from audit;
  - d) the going concern assumptions and any qualifications;
  - e) compliance with accounting standards; and
  - f) compliance with the Listing Rules and legal requirements in relation to financial reporting;
- 8.1.5 Regarding paragraph 8.1.4 above:
  - a) members of the Committee should liaise with the Board, the Senior Management and the Committee must meet, at least twice a year, with the Company's auditors; and

- b) the Committee should consider any significant or unusual items that are, or may need to be, reflected in the report and accounts, it should give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function, compliance officer or auditors;

### **Oversight of the Company's financial reporting system, risk management and internal control systems**

- 8.1.6 to review the Company's financial controls, and unless expressly addressed by a separate board risk committee, or by the board itself, to review the Company's risk management and internal control systems , including operational, compliance and ESG-related risks;
- 8.1.7 to discuss the Company's risk management and internal control system with management to ensure that management of the Company has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting and financial reporting function;
- 8.1.8 to consider major investigation findings on Company's risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
- 8.1.9 where an internal audit function exists (outsourced arrangement), to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its annual effectiveness and independence;
- 8.1.10 to review the financial and accounting policies and practices of the Company and its subsidiaries;
- 8.1.11 to review the external auditor's management letter, any material queries raised by the auditor to management of the Company about accounting records, financial accounts or systems of control and management's response;
- 8.1.12 to ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- 8.1.13 to report to the Board on the matters in this paragraph headed "Duties";
- 8.1.14 to consider other topics, as defined by the Board;
- 8.1.15 to make recommendations to the Board as it deems appropriate on any area within its scope of duties where action or improvement is needed;

- 8.1.16 to review arrangements employees of the Company and its subsidiaries can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
  - 8.1.17 to act as the key representative body for overseeing the Company's relations with the external auditor; and
  - 8.1.18 to establish a whistleblowing policy and system for employees and those who deal with the Company or its subsidiaries (e.g. customers and suppliers) to raise concerns, in confidence, with the Committee about possible improprieties in any matter related to the Company or its subsidiaries.
- 8.2 Where the Board disagrees with the Committee's view on the selection, appointment, resignation or dismissal of the external auditors, the Company should include in the Corporate Governance Report a statement from the Committee explaining its recommendation and also the reason(s) why the Board has taken a different view.

## **9. Reporting procedures**

- 9.1 Full minutes of the Committee's meetings should be recorded and kept by the Committee Secretary and shall be available for inspection at any reasonable time on prior reasonable notice by any Director.
- 9.2 Draft and final versions of minutes of the Committee's meetings should be sent to all members of the Committee for their comment and records, within a reasonable time after such meetings.
- 9.3 The Committee shall report back to the Board and keep the Board fully informed of its decisions and recommendations, unless prohibited by applicable laws and regulations.

## **10. Terms Available**

The Committee shall make available these terms of reference without charge on request and by including them on the website of The Stock Exchange of Hong Kong Limited and the Company's website. These terms shall be reviewed annually by the Committee for ongoing appropriateness in light of regulatory updates.

*\* For identification purpose only*